RUTGERS
School of Management and Labor Relations

Thirteenth Convocation
May 14, 2016
Louis Brown Athletic Center
The SMLR Gonfalon

by John Burton Jr., Professor Emeritus
Rutgers School of Management and Labor Relations

The gonfalon (located on the platform) for the School of Management and Labor Relations was designed to symbolize the mission of the school: to improve the relationship between management and labor in order to serve the public. The three colors used throughout the gonfalon represent the three parties interested in constructive employment relations: labor (red), management (blue), and the public (gold).

The inner set of triangles represents the common and sometimes ineffective interaction between labor and management and the consequences for the public. The shades of red, blue, and gold in the inner triangles are muted and dark. The role of the School of Management and Labor Relations is to improve the relationship. The School’s contributions to the better relationship between management and labor and ultimately to the benefit of the public is symbolized by the multi-pointed explosion of gold that lies behind the triangles. The result of the school’s contributions to the improved relationship between the participants in employment relations and to the public is shown in the outer set of triangles. The shades of blue, red, and gold in the outer triangles are bright and vivid.

The gonfalon was created in 1994 when the Institute of Management and Labor Relations was transformed into the School of Management and Labor Relations. Dean John Burton, Associate Dean Steven Director, and Assistant Dean Betty Lou Heffernan were responsible for the concept and general design of the gonfalon. Kevin Rau, a graphic artist and the husband of Assistant Professor Barbara Rau, helped translate the concept into the final design.
The Order of Events

Processional

The National Anthem  Rutgers Glee Club
Introduction of platform, special guests, and marshals
Introduction of class speakers
Introduction of SMLR alumni representative
James R. Chelius Award
“On the Banks of the Old Raritan”  Rutgers Glee Club
Presentation of the candidates

Recessional

Reception

Presiding Officer:  James C. Hayton, Dean, School of Management and Labor Relations
Reader:  Paula B. Voos, Director, Master of Labor and Employment Relations and Bachelor of Labor Studies and Employment Relations
Assisting:  Amy Marchitto, Student Counselor, Bachelor of Arts LSER and Bachelor of Science LER
Greeters:  Lisa Schur, Chair, Labor Studies and Employment Relations Department
Reader:  David Ferio, Director, Master of Human Resource Management
Assisting:  Joanna Eriksen, Student Counselor, HRM Master Program
Reader:  Charles Fay, Director, HR Undergraduate Programs
Assisting:  Rebecca Tinkham, Student Counselor, HRM Undergraduate Program
Greeter:  David Allen, Chair, Human Resource Management Department

Student Speakers:

Niki Patel, Master of Human Resource Management
Talia Schank, Master of Labor and Employment Relations
Evan Murphy, Bachelor, Human Resource Management
Erica Akitani-Bob, Bachelor, Labor Studies and Employment Relations

Guest Speaker:

Lisa Goldey

Lisa S. Goldey, 93’, earned her Bachelor of Arts Degree in Labor Studies from the Rutgers School of Management and Labor Relations. She then went on to pursue her Juris Doctorate at the University of Pennsylvania Law School. Lisa currently serves as the Senior Vice President for Total Rewards at Bristol Myers Squibb. Prior to this role, Lisa has held various senior level roles in industry. Her past titles include Vice President of Global Compensation and Benefits and Acting Chief Human Resources Officer. Beyond her notable HR experience in some of the country’s top Fortune 500 companies, Lisa has served as Associate General Counsel for NASDAQ and as a Senior Associate with a notable law firm in the region. Beyond her standout career achievement, Lisa is a longtime supporter of the Rutgers, School of Management and Labor Relations and a passionate Rutgers alumna.

As a courtesy to the graduates, the audience is requested to refrain from using cellular telephones or other noise producing devices during the ceremony
Meet the Student Speakers

Niki Patel is receiving a master’s degree in human resource management (HRM) in October 2016. Niki was born in India and raised in Queens, NY and Edison, NJ. Niki served as president of the Rutgers University Society for Human Resource Management (RU SHRM) graduate chapter from spring of 2015 through spring of 2016. After receiving her bachelor’s degree in 2011 from Rutgers University, with a dual major in communication and sociology, Niki worked at Rutgers University Recreation as a business assistant until March 2015 and has since been working at Rutgers University Human Resources as a human capital management specialist.

Talia Schank has worked in community activism for 20 years, starting as a community educator and trainer. Her work has led her to student and political organizing, where she worked on a number of electoral campaigns, both for candidates and issue-based. Following this, she transitioned into non-profit fundraising, focusing on individual donor development. She has worked with, among others, Planned Parenthood of WI, the Sierra Club, Dēmos, and Community Voices Heard. Her range of experiences working toward social and economic justice led her to pursue a masters’ degree in employment and labor relations at Rutgers.

Evan Murphy is honored to be receiving his bachelor’s degree with a dual major in human resource management and sociology. He grew up in Hamburg, NJ, and after graduating from Wallkill Valley Regional High School in 2012, he enrolled at Rutgers. Here, he has been involved with Dance Marathon, the Residence Hall Association, and Greek life. Since September 2014, he has also served as a family liaison assistant at the New Brunswick-based Embrace Kids Foundation, which serves the non-medical needs of pediatric cancer and blood disorder patients. Evan will move to New York City this summer to begin his career as an associate in The Bank of New York Mellon’s Emerging Leaders Program. He will spend a year completing three rotations in different functional areas of human resources before getting a permanent placement in the bank’s HR department. Evan hopes to one day become a business executive and potentially launch a political career.

Erica Akitani-Bob is a student in both the School of Management and Labor Relations and the School of Arts and Sciences. She has been involved in several school organizations including the Residence Hall Association, Phi Alpha Delta-Pre Law Fraternity, and Colleges Against Cancer, among others. Outside of school, Erica has held internships in legislative and consulate offices, as well as startups and wealth/investment management firms. She is appreciative and thankful of the Rutgers community and plans to bring all she has learned in her future academic and career pursuits.
James R. Chelius Teaching Award

The James R. Chelius Award was created in memory of Jim Chelius, a beloved teacher, scholar, and mentor in the Department of Human Resource Management. HRM students nominate an award recipient, and the selection is made with the consent of the HRM faculty. This year’s recipient is Dave Ferio.

Honor Cords

The baccalaureate degree is conferred summa cum laude, magna cum laude, and cum laude for students achieving honors in the overall program of study at Rutgers University. These students will have gold cords to adorn their regalia. Undergraduate students of the Labor Studies and Employment Relations program achieving highest honors, high honor and honors in the major have white cords to adorn their regalia. The master’s degree students achieving an overall GPA of 4.000 have gold cords to adorn their regalia.

Faculty of the School of Management and Labor Relations

Vikrant Advani, J.D., Rutgers University, law; M.A., Rutgers University, labor and employment relations
David Allen, Chair, Human Resource Management Department, Ph.D., Georgia State University, personnel and employment relations
David Bensman, Ph.D., Columbia University, history
Joseph R. Blasi, Ed.D., Harvard University, sociology of organizations
Teresa M. Boyer, Executive Director, Center for Women and Work, Ed.D., Alabama, higher education administration and gender studies
Dana Britton, Director, Center for Woman and Work, Ph.D., University of Texas at Austin, sociology
William Brucher, Ph.D., Brown University, history
William Castellano, Executive Director, Executive Professional Education, Ph.D., Rutgers University, strategic HR management
Tracy F.H. Chang, Ph.D., Director, Labor Education and Research Now, M.A., University of Iowa, sociology
Rosemarie Cipparulo, J.D., Rutgers University, law
Dorothy Sue Cobble, Ph.D., Stanford University, history
Doug Coffey, MBA, St. John’s University, finance
Ashley Conway, M.A., American University, organizational development and change
James Cooney, J.D., University of Miami, law
Patrick Downes, Ph.D., University of Iowa, management and organizations
William Dwyer, MLIR, Rutgers University
Adrienne Eaton, Ph.D., University of Wisconsin, industrial relations
Hadi El-Farr, Ph.D., University of Leeds, philosophy
Andrea Estepa, Ph.D., Rutgers University, history
Charles H. Fay, Ph.D., University of Washington, management, and organization behavior
Jie (Jasmine) Feng, Ph.D., University of Wisconsin, management and human resources
David A. Ferio, Director, MHRM Program, ABD, Stevens Institute of Technology
Janice Fine, Ph.D., Massachusetts Institute of Technology, American politics, public policy, political economy
Ingrid Fulmer, Ph.D., Vanderbilt University, human resource management
Rebecca Givan, Ph.D., Northwestern University, political science/labor studies and employment relations
Joo Hun Han, Ph.D., University of Maryland, business administration
James Hayton, Dean, Ph.D., Georgia State University
Charles Heckscher, Director, Labor Extension, Director, Center for Workplace Transformation, Ph.D., Harvard University, sociology
Susan E. Jackson, Ph.D., University of California, Berkeley, organizational and social psychology
Hazel-Anne Johnson, Ph.D., University of South Florida, industrial organizational psychology
Carla Katz, J.D., Seton Hall University, law
Rebecca R. Kehoe, Ph.D., Cornell University, human resource management
Douglas Kruse, Ph.D., Harvard University, economics
Sheila Lawrence, Ph.D., Rutgers University
Tamara Lee, J.D., Cornell University, industrial and labor relations
Mingwei Liu, Ph.D., Cornell University, industrial and labor relations
Anne-Michelle Marsden, M.S., Florida State University
Carmen Martino, Co-Director, Occupational Training and Education Consortium
Joseph McCune, Director Global Executive Master’s in HR Leadership, Ph.D., Michigan State University, industrial/organizational psychology
Patrick F. McKay, Ph.D., University of Akron, industrial-organizational, psychology
Claudia G. Meer, Ed.D., Rutgers University, adult education
Jessica R. Methot, Ph.D., University of Florida, workplace relationships
Sanghee Park, Ph.D., Cornell University, hotel administration
Julie Peters, Director, James Carey Library, M.L.I.S., Rutgers University

Ralph Rodriguez, Ph.D., Temple University, human resource management

Saul Rubinstein, Ph.D., Massachusetts Institute of Technology, industrial relations and management

Francis Ryan, Ph.D., University of Pennsylvania, history

Randall S. Schuler, Ph.D., Michigan State University, organizational strategy and human resource management

Tobias Schulze-Cleven, Ph.D., University of California, Berkeley, comparative political economy

Lisa Schur, Chair, Labor Studies and Employment Relations Department, J.D., Northeastern University; Ph.D., University of California, Berkeley, political science

Susan J. Schurman, Ph.D., University of Michigan, higher adult and continuing education

Sidney Seligman, J.D., Rutgers University, law; M.S., Rutgers University, social work

Marilyn Sneiderman, M.S.W., University of Wisconsin at Madison

James Terez, M.A., Rutgers University, English

SaunJuhi Verma, Ph.D., University of Chicago, sociology

Paula B. Voos, Director, Credit Programs in Labor Studies and Employment Relations, Ph.D., Harvard University, economics

Other Graduate Faculty Members

John R. Aiello, Professor of Psychology, Faculty of Arts and Sciences

Cary Cherniss, Professor of Psychology, Graduate School of Applied and Professional Psychology

Mark R. Killingsworth, Professor of Economics, Faculty of Arts and Sciences

William Rodgers III, Professor; Chief Economist, John J. Heldrich Center for Workforce Development

Carl Edward Van Horn, Professor of Public Policy, Edward J. Bloustein School of Planning and Public Policy

John D. Worrall, Professor of Economics, Faculty of Arts and Sciences

Marshals

Michael Dragun, MLIR’96, Rutgers University

Janice DiLella, MHRM’11, MLER’10

Amy Bahruth, Instructor, Labor Studies and Employment Relations

Gregorio Rodriguez, BA’14 HRM

Betzaida Feliciano-Berrios, MPA’06, Rutgers Graduate School Camden
Alma Mater

ON THE BANKS OF THE OLD RARITAN

From far and near we came to Rutgers,
And resolved to learn all that we can:
And so we settled down,
In that noisy college town,
On the banks of the old Raritan

Refrain:
On the banks of the old Raritan (my friends)
Where old Rutgers evermore shall stand,
For has she not stood
Since the time of the flood,
On the banks of the old Raritan

Then sing aloud to Alma Mater
And keep the scarlet in the van’
For with her motto high
Rutgers name shall never die
On the banks of the old Raritan
Master of Labor and Employment Relations

Ahn, Jane
Bagen, Linda
Bergen*, Sam
Bestawros*, Mina
Blatt, Michael
Borke, Katherine
Buckley, Erica
Buratt*, Robert
Burns, John
Calderone*, Heather
Clark, Peter
Cortes, Evette
Crawford, Damon
Darzanoff, Leyla
Davis, Marquis
Dean-Grezner, Karen
Delgado, Cristian
Desai, Payal
Edwards, Michelle
Epstein, Stephen
Esposito*, Diego
Exantus, David
Feguson, Kimberly
Galloway, Shantel
Glavan*, Daniella
Glover, Shannel
Hans, Jasdeep
Hayden, Marguerite
Henry*, Yvette
Hoffman, Emma
Ibeka*, Uchenna
Ibeka*, Ikenna
Jimenez, Catherine
Johnson, Roland
Kasper, Johanna
Kattenhorn, Matthew
Khurana, Neha
Ko, Donghyun
Kochanovsky*, Golan
Lasher, Susan

Lee, Nina
Leonardo, Tolosa
Mody, Heeral
Mohanty, Reetika
Mohyuddin, Rabia
Mpopovis, Basilisky
Murphy, Christopher
Murray, Carey
Murtagh, John
Nelson, Shaneika
Ojakian, Nicole
O’Mealley, Nicol
Osterheldt*, James
Pajaczkowski, Aldona
Phillips*, Steven
Pisapia [Jardot]*, Carol
Polihros*, Fotini
Prats, Amanda
Premurudeeelert, Ardcha
Roman, Cassandra
Rosella, Kylee
Santelices, Diego
Schank, Talia
Shelburne, Felicia
Shin, Dong Oh
Simpson, Lachelle
Terppe, Deborah
Tiziani*, Marvelyn
Turko, Erin
Vinton, Justin
Vogelman, Joshua
Wallace, Cheryl
Walsh*, Rosemary
Wassong, Jennifer
Weener, Eytan
Whiteside*, Brian
Williams, Quinnetta
Willman-Cole*, Yarrow

*October 2016 graduate

Master of Human Resource Management

Abrol, Jennifer
Almusaeed, Khalil
Altavilla, Thomas M.
Antony Vincent, Margaret Mary
Avondoglio, Nicole V.
Balraj, Amy C.
Beegle, David H.
Beirne, Kristen M.
Bernstein, Jessica S.
Cai, Yuting
Chen, Lu
Chen, Mengli
Chen, Yichun
Chen, Ziwei
Cheng, Le
Cherrington, Tori J.
Choi, Youjin
Clark, Peter
Corcoran, Alexis M.
Dai, Fanglin
Dai, Heng
Delistovich*, Lara M.
Devnani, Seema K.
Doshi, Shakti
Estrada, Josefa A.
Emerson, Gabriella
Bachelor of Arts - Labor Studies and Employment Relations (Majors)

Akitani-Bob, Erica A.
Alain, Unique
Amin, Parth G.
Andersen, Jake T.
Anglim, Ryan M.
Bagley, April L.
Baker*, Janae R.
Ballester, Drew S.
Barbera, Ryan A.
Barbone, Jordan L.
Barone*, Thomas
Bisignano, Carmen J.
Blalock, Annie N.
Bosco, Robert A.
Brown, Megan R.
Brown, Candice
Bucca, Benjamin S.
Buragina*, Alysa
Butts, Ariel S.
Castaldi, David A.
Cecere, Nicole J.
Chan, Hi W.
Chen, Yu
Connelly, Bridget M.
Connelly, Christine D.
Coretti, Jacob C.
Cronin, Meagan R.
Cruz*, Nicole
Daddio, Jaclyn D.
DeRosa, Samantha L.
Desai, Pooja
Diorio, Nicholas R.
Dirosa, Michael A.
Dodd, Nolan K.
Dodson, Saleena S.
Doolittle*, Aida J.
Draskovics, Nicole L.
Dunbar, Rajee D.
Ellis, Raven J.
Eze, Emeka C.
Feng*, Ze
Fessant-Eaton*, Henry M.
Forrest*, Tashan T.
Freidman, Jeremy L.
Ghilino*, Donna
Gibbons, Matthew B.
Ginsberg, Adam J.
Gleason, Taylor R.
Green, De'Nisha L.
Guss, Fred
Gutman, Dana M.
Harewood*, Shan K.
Hartley, Katherine
Hartman, Jillian
Heitzenroder, Joseph A.
Heppe*, Kevin M.
Herrmann, Max J.
Hollingsworth, Ryan
Holman, Brianna
Huayhua, Aldo M.
Hydden, Caroline L.
Jennings, John M.
Kacsman, Daniel J.
Kalra, Ansh
Kennedy, Ralph B.
Kirksey, Kenneth E.
Kolenski, Teresa H.
Komisarek, Veronica I.
Kurkela*, Matthew W.
Lamptey, Lillian N.
Lassa, Alexandra J.
Lavalle, Kendall J.
Lewis*, Gregory
Lieberman, David S.
Lumpkin, Jr., Keith L.
Lurie, Mitchell H.
Maciejak, Emily K.
Matalon, Ted I.
Maurer, Sean D.
McDyer, Dominique
McGlone, Marisa L.
McLean, Caroline R.
Mera, Djwan
Miguel, Oscar A.
Montalvo*, Luis D.
Mulrenan*, Eugene F.
Okolo*, Martina C.
O’Sullivan, Kasey C.
Paolantonio, Joseph T.
Pasternak, Melissa A.
Patel*, Sunny N.
Peralta*, Christopher
Perrotti, Anthony M.
Persaud*, Shiyama V.
Qureshi, Kamran
Rand, Shanie
Reyes, Leynette
Rivas, Mirna A.
Rockenstein, Alexa A.
Romano*, Carla M.
Rosenbaum, Moshe
Roth, Joseph
Santamaria, Gisel
Scanlan, Alexandria L.
Scanlon, Terence
Schrettner, Timothy A.
Sergeon, Ka’Rita C.
Sholom*, Ezra
Sidiqee*, Fatima
Singh*, Jarnail
Spevack, Julian R.
Stafford, Michael R.
Steeleheart, Sire R.
Bachelor of Science - Labor and Employment Relations (Majors)

Abbott, Nicholas R.
Abrams, Kelsey L.
Aellis, Roseann
Ahmad, Amna
Altai, Muhammed A.
ALTER, Benjamin
Alvarez, Matthew
Bagley, Kenneth W.
Barranger*, Brendan R.
Beltran, Roxana M.
Bermingham, Daniel M.
Beyer, Diane M.
Bosted*, Nicholas J.
Briukhan, Alexander
Brugnola, Melissa L.
Burchall, Zindzi
Burrows, Casandra M.
Caldarona, Shawn
Campolattano, Andrew C.
Cardona, Andres F.
Castrillon, Kevin
Castro*, Brandon S.
Chant, Melissa
Chapman*, Arminta C.
Chavez, Evie M.
Giaglia, Chaz A.
Cobbs, Samantha L.
Conboy, Kaitlyn C.
Costeira*, Vanessa T.
Crews, Russell A.
Cronin, Layne E.
Csordas, Ryan J.
Daniels, Delante B.
Dave*, Sagar
Decicco, Kelly
DePaola, Audriena N.
Derechaio, Jenna R.
Devish*, Robert J.
Drewes, Jason C.
Espinoza, Sandy J.
Evans, James S.
Fairley, Amelia F.
Ferrara, Christopher C.
Frazier, Eden J.
Frazier, Matthew C.
Fuentes*, Daniel R.
Galan, Christopher P.
Gallagher, Jr., Robert J.
Galluccio*, Victoria R.
Garland*, Monique R.
Giallella, Dylan A.
Gonzalez*, Brendan J.
Gotta, Mark J.
Gould, Meghan
Grant, Adrian M.
Grant, Deborah A.
Greenberg, Jason D.
Hadrava, Michael C.
Harney, Israel K.
Hassan, Moustafa M.
Henderson, Wesley K.
Hernandez, Cynthia D.
Hightower, Wanda
Hoffman, Zack N.
Hollivay, Rachel L.
Hunt*, Jadine E.
Iqbal, Sabina
Jabbie, Sahid A.
Jaconi, Heather M.
Jakubcak, Michal
Jia*, Yucheng
Johnson, Kenneth
Juarez, Nancy G.
Karlewicz, Michael C.
Kaur, Ishatdeep
Khan, Taha S.
Koriakos, Michael N.
Kwon*, Haeyoon
Lajide*, Shakirat O.
Lang-Barriere*, Dominique
Lee, Jocelyn Y.
Lu, Kehan
Lyden, Jr., Keith J.
MacFarland, Elizabeth
Mallon, Maureen E.
Mancini*, Joseph M.
Manginelli*, Tara
Marin, Jaclyn
Marina, Vanessa A.
Marlow, David
Maruca, Anthony R.
McAteer, Melanie G.

*October 2016 graduate
Bachelor of Arts - Human Resource Management (Majors)

Abouzeed, Saife
Adams, Elizabeth E.
Allassaf, Shaima B.
Allen, Unique
Almeida, Priscilla P.
Almeida, Priscilla P.
Altavilla*, Stephen A.
Amari, Gioacchino
Amato, Danielle G.
Andersen*, Jake
Anderson, Isamaries
Anderson, Steven T.
Araujo, Bryan J.
Aristizabal, Mauricio
Arki, Lanna M.
Arloita, Diane J.
Arusy, Oriel
Attiyah, Esmail A.
Augustin, Joy

Baba, Maria G.
Bajraktari, Megi
Ballester, Drew S.
Barone*, Thomas
Barshishat, Sharell
Bethelshus*, Pitoeff
Bawa, Rajan K.
Berenato, Christopher J.
Blank, Rena
Bliach, Andrew M.
Boachie*, Kwabena
Borenzo, Kelsey M.
Bouliga*, Panagia
Boxer, Cara F.
Brandi, Stephanie
Brown*, Morris
Brunette, Rachel A.
Bulic, Gabriela M.

*Sabatini, Luis E.
Sawyer-Hackney, Angel J.
Schaaf, Christy L.
Schlofner, Matthew C.
Seelenfreund, Samuel B.
Seery, Sean A.
Sewell, Kerianne
Shah, Nupur
Shaw, Jr., Robert D.
Smith, III, Albert T.
Smith, Jr., Craig D.
Smith, III, John F.
Sthathmary, Edina C.
Taghizadeh, Razieh
Tapia, Daniela G.
Taranto, Sabrina H.
Teutonico, Noelle C.
Thieme, Michael C.
Thomas*, Michelle K.
Tobias, Daniel M.
Tran, Helena
Trinh*, Kathy D.
Vanmormer, Angela L.
Wachenheim, Tara M.
Warren, Donald J.
Westwood-Booth*, Adam J.
Williams, Bridgette L.
Williams, Kimberly
Williams*, Tia L.
Wise, Danae C.
Xie, Han
Ye, Yangrui
Yedinak, Michael M.
Young, Patricia S.
Zou, Ruohan

*October 2016 graduate
Bachelor of Arts - Labor Studies and Employment Relations (Minors)

Abouzeed, Saife
Adams, Elizabeth E.
Ahmed, Nezar K.
Alleyne, Kristian J.
Anderson, Steven J.
Anis, Trent M.
Arcidiacono, Brandon
Arusi, Oriel
Attiyah, Esmael A.
Baba, Maria G.
Bakeriz Correa*, Gian C.
Barksdale, Kalib N.
Barowski, Jr.*, Sean M.
Batista, Walfirin
Baxter, Kevin
Benitez, Laura
Bimonte*, Mike
Borenzo, Kelsy M.
Borgese*, Nicholas
Boxer, Cara F.
Brady*, Taylor
Bragdon, Nicholas C.
Browder, Emil D.
Brown, Morris E.
Butynski, Jacob F.
Buyanovsky, Eugene
Capatasto, Alexandra R.
Caprio, Eden M.
Casper, Birkan
Champion, Molly E.
Chung, Kevin
Ciampi, James J.
Conlin, Corinne
Cooley, Eric L.
Cratch*, Ray D.
Critelli, Justin
Currell, Amanda H.
D’Amato, Stephen
Dean, Michelle L.
Debb, Nicole
Donoghue, Thomas J.
Dumont, Kethia
Earle*, Brianna G.
Edgeworth, Ryan A.
Esposito, Alexandra
Estafanos, Andrew
Estevez, Brenda
Fang, Zibei
Ferreira*, Brandon L.

Ferris, Gabrielle
Fionda, Taylor
Flamio, Justis K.
Fleischman, Kori R.
Fonseca, Leydi T.
Ford, Kristen M.
Forero, Timothy A.
Friedman, Daniel A.
Gibbs, Rayon S.
Glaud*, Ka’Lial S.
Grober, Margaux R.
Grover, Annalita
Hernandez*, Eddy
Holmes*, Renee E.
Hutton*, Eric R.
Hyde, Jalen K.
James, Paul
Johnson, Kaleb D.
Khan, Ruma
Kim, Justin
Kim, Ye Chan
Klovert, Brian R.
Krieger, Joshua D.
Kroft, Tyler M.
Lee, Albert J.
Lee, Daniel S.
Lee, Hwi Yun
Lee, Ye Ri
Little*, Kimberly A.
Luo, Zhengchen
Mack, Joseph M.
Macomber, William N.
Malji*, Shohail
Mallardi, Drew L.
Manansala, Marc
Marley, Kristen R.
Martinez, Juan C.
Marucci, Marena A.
Mastronardi*, James P.
Mayse*, Faith R.
McDavitt, Michael W.
McGuire, Nicole
McNulty, Joshua R.
Miranda, Erika A.
Mohammed, Cherise
Motwani, Jay
Moyal, Samantha A.
Natividad, Mark E.
Nelson, Derrick T.

*October 2016 graduate
Bachelor of Arts - Human Resource Management (Minors)

Abreu, Vianeli
Acevedo, Asia N.
Alain, Rania I.
Alam, Ramsha
Alston, Skylar D.
Armstrong, Jake S.
Austin, Paige A.
Bermingham, Daniel M.
Blanco, Dailon D.
Brady, Alison E.
Brancccio, Lauren N.
Brunelli, Alexandra
Butler, Jessica L.
Caguindagan, Vicka R.
Caldarona, Shawn
Cardoza, Katie
Chan, Hi W.
Chan, Tammy
Chang, Jonathan
Chang, Lauren

Chavez, Evie M.
Chiu, Tzu-Jou
Christie, Nicole T.
Clipper, Jamie
Cohen, Michelle L.
Colwell, Apria J.
Cronin, Layne E.
Csak, Kyle
Daddio, Jaclyn
Dang, Alan N.
Dennis, Lamayta
Dent, Allison D.
Dequarto, Joseph
Ding, Yuxi
Dionora, Rhea Grace M.
Dodson, Saleena
Dryden, Margaret R.
Escobar, Allan L.
Finkel, Dina R.
Finnegan, Kevin
Frabasile, Anthony C.

*October 2016 graduate
CONGRATULATIONS, CLASS OF 2016!

Welcome to the Rutgers University Alumni Association (RUAA), the universitywide alumni organization that all Rutgers graduates are members of—for free, for life! You are joining a powerful network of more than 470,000 alumni worldwide, a legion of scarlet enthusiasts who have shared many of the same experiences and traditions that have made your time at Rutgers memorable.

As you embark on this new chapter in your life, the RUAA website and social media channels will help you stay connected with your Rutgers family. Make sure to update your information at RAlumni.com/NewGrads16 to have access to networking events, social outings, exclusive discounts, career resources, volunteer opportunities, and many diverse alumni groups across the United States and abroad.

For 250 years, Rutgers has been revolutionary, and you and your fellow alumni embody that revolutionary spirit. Congratulations on this momentous achievement and welcome to the RUAA!

Follow the RUAA social media channels today for a chance to win a $100 gift certificate to RutgersAlumniShop.com.

facebook: RutgersAlumni
instagram: @Rutgers_Alumni
twitter: @RutgersAlumni
linkedin: Rutgers Alumni Group

Your Rutgers experience does not end today. You are Scarlet Forever™.